



HAMMEL & HOCHREITER

Hammel & Hochreiter Business & Management Consulting

Hammel & Hochreiter is a management and business consulting company, both a major player and an active creator of interim management culture in Hungary. Our professional confidence is based on our decade-long experience, international relations, extensive management and expert background and sound group of trainers.

Interim management - in a different way

Interim management is a complex approach, a conscious choice, with measurable creation of value. Interim management – as it is usually defined – is the temporary provision or undertaking of managerial and professional tasks, however, for us, it is much more:

- A conscious career choice
- Availability, preparedness, development
- Programmes, community, standards

Interim management is most needed when

- A lack of management resources has to be overcome (Gap Management)
- Change has to be conducted (Change Management)
- Crisis has to be managed (Crisis Management)
- Mergers and acquisitions have to be coordinated (Mergers & Acquisitions)
- There is a need for the promotion of generational change or preparation for sale (Family Business)

When is it worth buying interim management services as a HR manager, company director or owner?

There are many cases when it is appropriate to use an external resource to carry out certain tasks.

- When the loss of a manager of key importance must be overcome immediately.
- When a unique, unusual and complex task needs to be solved.
- When you need professional knowledge in a special area.

Hammel & Hochreiter Kft. – Business & Management Consulting

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What is the Hammel & Hochreiter Manager Academy?

There comes a point in every manager's development when a decision has to be made: continue the same path or opt for change. Our manager orientation programme, COMPASS, which has been specifically developed to help managers with their career and life path planning, also helps them become an interim manager. It is the modularity, the possibility of progressing gradually, and continuous expert assistance that make it a unique programme. From entering the programme until Hammel & Hochreiter Interim Partnership, the highest level, we ensure tailor-made possibilities defined by ambitions and skills.

Our orientation service package is available not only for individuals, but also for managers who want to develop themselves. COMPASS can be a tool for HR managers, company directors and owners when positions and tasks are ceased or in case of downsizing employees as worthy, caring, unique support.

It is clear that the interim competences needed today project the tasks of future managers. Based on our Client's needs, we have been providing opportunities for years for unique development programmes selected from our Dutch – Hungarian training which can be a unique competitive advantage for our corporate Clients for more complete preparation for change, in the enrichment of the company's knowledge assets. All these are supplemented by valuable business and human relations, and events and meetings jointly organised by our service and training branches.

Hammel & Hochreiter – internationally competitive

Our international background helps us keep the professionalism we represent continuously up-to-date, fresh and competitive. Due to the professional relationship we established with the Dutch Nyenrode Business Universiteit, <http://www.nyenrode.nl/>, our theoretical and business approaches are updated directly from the home of interim management. In addition, we are the representative in Hungary of the German market's most innovative interim management partnership network, taskforce - Management on Demand AG, – <http://www.taskforce.net/>.

**It is worth thinking differently about Interim Management!
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